## Salary Scale effective June 1, 2022

| Grade | Minimum | 95\% Compa-ratio | Midpoint | $\mathbf{1 1 0 \%}$ Compa-ratio | Maximum |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 11 | $\$ 121,200$ | $\$ 153,520$ | $\$ 161,600$ | $\$ 177,760$ | $\$ 210,080$ |
| 10 | $\$ 108,210$ | $\$ 137,070$ | $\$ 144,280$ | $\$ 158,710$ | $\$ 187,560$ |
| 9 | $\$ 96,620$ | $\$ 122,390$ | $\$ 128,830$ | $\$ 141,710$ | $\$ 167,480$ |
| 8 | $\$ 92,020$ | $\$ 109,270$ | $\$ 115,020$ | $\$ 126,520$ | $\$ 138,020$ |
| 7 | $\$ 82,150$ | $\$ 97,560$ | $\$ 102,690$ | $\$ 112,960$ | $\$ 123,230$ |
| 6 | $\$ 73,350$ | $\$ 87,110$ | $\$ 91,690$ | $\$ 100,860$ | $\$ 110,030$ |
| 5 | $\$ 65,500$ | $\$ 77,780$ | $\$ 81,870$ | $\$ 90,060$ | $\$ 98,240$ |
| 4 | $\$ 58,470$ | $\$ 69,440$ | $\$ 73,090$ | $\$ 80,400$ | $\$ 87,710$ |
| 3 | $\$ 52,210$ | $\$ 62,000$ | $\$ 65,260$ | $\$ 71,790$ | $\$ 78,310$ |
| 2 | $\$ 47,030$ | $\$ 55,850$ | $\$ 58,790$ | $\$ 64,670$ | $\$ 70,550$ |
| 1 | $\$ 45,020$ | $\$ 50,320$ | $\$ 52,970$ | $\$ 58,270$ | $\$ 60,920$ |
| 1 A | $\$ 40,560$ | $\$ 45,330$ | $\$ 47,720$ | $\$ 52,490$ | $\$ 54,880$ |

